



**Tuesday April 16, 2019
Meeting Minutes**

MEMBERS PRESENT:

Maurice Brown

Brian Gould

JoAnn Hernandez

Martha Lamparelli

Brian Manley, Chair

Dr. Constance Moss

Sharon Randaccio

Art Robinson

Stephanie Saunders, Vice Chair

Gladys Herndon-Hill (Ex-Officio, Commissioner of Human Resources)

NON-MEMBERS PRESENT:

Commissioner of Administration and Finance Donna Estrich

Director of Compensation and Benefits Antoinette Palmer

The meeting of the Citizens Salary Review Commission was called to order at 5:34 p.m.

Motion by Mr. Brown to approve the meeting minutes from Tuesday April 9, 2019.
Seconded by Vice-Chair Saunders. Approved.

Chair Manley outlined the meeting agenda and the procedure for the final deliberations.

Commissioner of Administration and Finance Donna Estrich testified on the history of compensation for elected officials in the City of Buffalo as well as right sizing the 21-year gap since the last adjustment. Additionally, the Commissioner highlighted the limited impact any potential raises would have on the City's over \$500 million budget.

Director of Compensation and Benefits Antoinette Palmer answered Commission members questions on the benefits that elected officials in the City of Buffalo receive.

Each member of the Commission discussed the rationale behind the recommendations they made for the salaries of each elected position.

Chair Manley gave the following recommendations:

- The Mayor shall have an annual salary of \$158,500.00
- The Comptroller shall have an annual salary of \$119,500.00
- The Council Members shall have an annual salary of \$75,000.00
- The Board of Education Members shall have an annual stipend of \$12,500.00

Motion to approve Chair Manley's recommendation for the Mayor's salary. Approved by a majority vote.

Motion to approve Chair Manley's recommendation for the Comptroller's salary. Approved by a majority vote.

Motion to approve Chair Manley's recommendation for the Common Council's salaries. Approved by a majority vote.

Motion to approve Chair Manley's recommendation for the Board of Education's stipend. Denied by a majority vote.

Motion by Mr. Brown to vote on a \$10,000 stipend for the Board of Education members. Seconded by Mr. Gould.

Motion to approve Mr. Brown's recommendation for the Board of Education's stipend. Approved by a majority vote.

Chair Manley discussed the next steps for the Commission and instructed staff to generate the final report including the methodology and data that led to the recommendations.

Motion by Vice-Chair Saunders to adjourn. Seconded by Ms. Lamparelli. Approved.